

The Moses Kotane Local Municipality hereby invites suitable qualified candidates to apply for the following vacancy to render development administration and planning services

**INTERNAL AND EXTERNAL ADVERTISEMENT**

**OFFICE OF THE MUNICIPAL MANAGER  
MANAGER: STRATEGIC MANAGEMENT**

REF NO: HR20/07/2024  
SALARY LEVEL: 19-25  
ENTRY NOTCH: R996 935.08 pa  
(Total cost to company)

**Requirements:** • Grade 12 plus B Degree/National Diploma in Public Administration, Economics or Political Science.  
• 5-8 years or more relevant experience of which 3 years must be at managerial level in a local or Public sector.  
• Valid drivers license • Good interpersonal relations and high degree of ethics, facilitation skills and report writing skills.  
• Knowledge of local government legislation and consultation of the Republic, experience in data analysis • Understanding of the Local government legislation and constitution of the republic.  
• Understanding of the Local Government Oversight Responsibilities.

**Duties:** • Co-ordinate the development, implementation and review of the municipality's vision and long-term strategy.  
• Co-ordinate the development, implementation and review of the Municipality's integrated development plan. • Ensure that all institutional strategies are aligned to the IDP and long-term strategy. • Co-ordinate the development, implementation and review of corporate strategies. • Co-ordinate the development, implementation and review of policies. • Co-ordinate the development, implementation and review of the institutional transformation agenda • Develop and manage the implementation of institutional customer care initiatives to ensure that the Municipality is responsive and effective in its services delivery of services • Performs other duties as assigned by the Municipal Manager. • Co-ordinate the development and implementation of institutional Performance Management system • Co-ordinate institution-wide projects and programmes • Co-ordinate the development and implementation of an economical, effective, efficient accountable and performance-driven organization. • Undertake research to support the development and implementation of institutional strategies. • Co-ordinate the day to day operations and activities of the Municipality.  
• Ensure the design and implementation of improvement initiatives. • Consults with Directors, Managers, council and stakeholders on various corporate project to solicit input and expertise on specific issues. • Maintains a full understanding of the business and service objectives of the Municipal Manager's office. • Understands the dynamics and sensitivities of strategic issues impacting the community. • Develops new and innovative solutions to corporate wide issues in responses to a broad.  
• Range of matters, both internal and external • Conducts process reviews, in consultation with Directors on specific business issues and processes. • Performs other duties as assigned by the Municipal Managers. • Co-ordinate District Development Model activities and reporting protocols • Co-ordinate the Implementation of Municipal Improvement Plan and related turnaround strategies.

**DEPARTMENT: INFRASTRUCTURE AND  
TECHNICAL SERVICES  
MANAGER: PMU**

(5 Year Performance Contract)  
REF NO: HR21/08/2024  
TOTAL REMUNERATION PACKAGE R1 146 958.00 pa  
(Total cost to company)

**Requirements:** • Grade 12 plus B-Tech in Civil Engineering or any other equivalent in the building environment. • Extensive project management experience in civil engineering contracts.  
• At least 5-10 years' experience in civil engineering. • Valid Code EB Driver's License. • Registration with ECSA will be an added advantage. • Good communication. • Report writing skills and ability to work under pressure. • Knowledge of the Municipality Infrastructure Grant (MIG), Water Services Infrastructure Grant (WSIG), Provincial Infrastructure Grant (PIG). • Sound knowledge and understanding of Local Government Policy's and Legislations  
• People Management Skills.

**Duties:** • Primarily responsible to integrate, co-ordinate, manage project and financially administer MIG/WSIG/PIG and any other infrastructure grant in the jurisdiction of the municipality.  
• Ensure compliance of projects with all legislation, policies and condition applicable to MIG/WSIG/PIG and any other infrastructure grant. • Project performance and cash-flow review. • Liaise with provincial and national departments through formal regular evaluation progress meetings and on an ad hoc basis. • Ensuring submission of monthly and quarterly, bi-annual, annual and ad hoc reports to DLGHS and DWS as determined in applicable legislation or requirements by the MIG, WSIG, PIG any other infrastructure grant's projects within IDPs and PGDs. • Manage compliance. • MIG, WSIG, PIG any other infrastructure grant's projects and extended public works programme (EPWP).

**MANAGER: WATER AND SANITATION EAST**

REF NO: HR22/08/2024  
SALARY LEVEL: 19-25  
ENTRY NOTCH: R996 935.08pa  
(Total cost to company)

**Requirements:** • Grade 12 certificate plus BSc in Civil Engineering/B-Tech in Civil Engineering or Any relevant three years' tertiary qualification. • National Certificate in Project Management • National Trade Certificate in a related field  
• National Competency Certificate in Water and Sanitation will be an added advantage • Registration with a recognized relevant professional Engineering body or Council will be an added advantage. • Proven 5-10 years' experience in water and sanitation maintenance with five years on middle management level within municipal environment. • Valid Code 08 Drivers license. • Knowledge of National Water Services Act and Municipal Systems' Act. • Knowledge of Municipal Financial Management Act. • Good communication and report writing skills plus Conflict Management Skills.

**Duties:** • Identification of short- and long-term objectives and goals of the unit. • Manage water and sanitation unit. • Ensure that the waste water treatment plants fully functional. • Ensure that the final product is of acceptable standard. • Monitor compliance of water and waste treatment legislation. • Report on

deviation and plan for intervention. • Liaise with Magalies Water Board on issues related to water supply. • Formulate and manages the evaluation and review of the Water Services Development Plan in line with IDP. • Liaise with other stake holders. • Maintain and monitor the implementation of the plan. • Reporting the deviation and arrange for the necessary intervention. • Conduct needs analysis and prioritize according to the budget. • Discuss issues related to the design with the service providers for water projects.  
• Facilitate the payments. • Monitor employees' attendance, performance and discipline.

**PRINCIPAL: SCIENTIST WATER SERVICES  
AUTHORITY & COMPLIANCE**

REF NO: HR23/08/2024  
SALARY LEVEL 19-25  
ENTRY NOTCH: R996 935.08 pa  
(Total cost to company)

**Requirements:** • Grade 12 plus relevant 3 year tertiary qualification in Analytical Chemistry, Chemical Engineering, Microbiology, Environmental Science or other related Science qualification • Registration with SACNASP as Professional Natural Scientist be an added advantage • 5-8 Years' of relevant experience post professional registration • Knowledge of Municipal Financial Management Act as an added advantage  
• Good communication and technical report writing skills • Project management skills • Computer literacy skills: MS office • Code 08 Drivers license.

**Duties:** • Ensures the WSA/WSP complies to its mandatory regulatory functions; • Management of drinking water and wastewater treatment facilities to ensure compliance to Blue drop and Green Drop standards • Compilation and review of water balance to ensure compliance to No Drop standard  
• Oversees the development & review of the Water Services Development Plan • Development and review of water safety plans and wastewater risk abatement plans; • Development & review of water & sanitation policies and bylaws; • Application & review of water and wastewater use licenses; • Development of business plans for external funding; • Development of budget and procurement plans; • Management of external stakeholder relations; • Management/supervision of personnel

**OFFICE OF THE WHIP**

**MANAGER: OFFICE OF THE SINGLE WHIP**

REF NO: HR24/08/2024  
(Role playing position on a fixed term contract linked to the term of office of the Single Whip)  
Total remuneration package: R716 957.93 pa

**Requirements:** • Grade 12 plus appropriate 3 years Tertiary Qualification/Diploma in Public Management. • Driver's License. • Computer Literacy. • Knowledge of Local Government Legislation, processes, and procedures. • Good Communication, Coordination, People Management and Facilitation Skills. • 5 years' experience in a political office.

**Duties:** Manage the office of the single Whip and provide support in the following functions: • Coordinates the work of portfolio committee's and councilors as well as caucus arrangement. • Plans and monitor constituency programmes and evaluate their implementation, in liaison with the office of the Mayor and the Speaker. • Ensure integration of activities between the offices for improved service delivery to the community. • Speech writing service to Single Whip. • Receive notification of policies that must be discussed and delivered. • Determine the topic and the theme of invitation in discussion with interest party and Single Whip. • Do research on public issues for policy discussion. • Submit for amendments approval by the single Whip. • Brief Single Whip on the developments and Community that have influence on the Office of the Single Whip. • Liaise on continuous basis with the relevant stakeholders to keep the single Whip informed on the state development and trends in the municipality. • Attend the meetings to keep abreast of internal and external development. • Peruse newspapers and internet to be informed of political developments that might influence the local community and municipality. • Comply weekly, monthly and annually program of Single Whip in conjunction with the Executive Secretaries. Acts project manager for eminent events. • Ensure that secretary make all the necessary travelling and accommodation arrangements Single Whip. • Provide Single Whip with the feedback on progress emanating from caucus decisions. • Compiling letters, media release and reports received from the Municipal Manager and Executive Directors and ensure processing. • Deal with all instruction from the Single Whip.

Interested candidates should send an application form obtainable from HR office/Moses kotane Local Municipality Web-site (Not 283 forms), CV, Certified copies of Qualifications and ID in a sealed envelope to the address given below:

The Municipal Manager  
Moses Kotane Local Municipality  
Private Bag X1011, Mogwase 0314  
OR  
Courier/Hand delivery to the Civic Centre  
Stand number 933, Unit 3 railway Road  
HR Office, Mogwase 0314

Faxed or e-mailed applications will not be accepted

If no response is received in 3 months, you must consider your application as being unsuccessful, and any further correspondence will be entered only with shortlisted candidates.

The Moses Kotane local municipality is an equal opportunity employer and therefore seeks to address the imbalances in respect of race, gender, creed, disability and, as such relevant Acts ad policies will be considered during selection process.

NB: The employer shall have a right to appoint or not.

All enquiries should be directed to the human resources office at 014 5551429/1555

CLOSING DATE: 16/08/2024

MR M.R MKHIZE  
ACTING MUNICIPAL MANAGER



Four Pinelands High School pupils have been suspended for alleged racist bullying after black pupils were cast in the role of slaves and 'bidding' offered. /GALLO IMAGES/ER LOMBARD

# Pupils face hearing over 'mock slave auction'

Four on suspension for 'bidding' on classmates

By Kim Swartz

Four suspended pupils will face a disciplinary hearing over a purported "mock slave auction" of their black classmates at Pinelands High School in Cape Town.

Grade 8 pupils were recorded on video "bidding" for their peers who were allegedly rounded up by coloured pupils and placed in an enclosed area before classes started on Thursday.

"The investigation is ongoing and nearing completion, with 24 pupils interviewed in the first two days since the allegations were made," Western Cape educa-

tion department spokesperson Bronagh Hammond said yesterday.

"Four pupils are on suspension and will face a disciplinary hearing."

The video footage, captioned "Slavery at school is crazy", caused an outcry when it was shared on social media. It depicted some pupils "bidding" up to R100,000 and offering to "purchase" classmates with bitcoin. "Steps will also be taken against other pupils who may have transgressed certain provisions in the code of conduct," said Hammond.

"Counselling support has been prioritised, with debriefing sessions already taking place for all Grade 8 pupils and further support for the rest of the school.

A disciplinary process is being followed. The outcome of this process will determine the way forward in addressing this matter further."

The incident, and another involving a racial slur at Table View High School in Cape Town, is being investigated by the SA Human Rights Commission (SAHRC). A substitute teacher allegedly used the K-

word, a racial slur against black people, during a history lesson on black consciousness.

The education department's labour relations directorate was due to visit the school today. "Based on the investigation findings, a decision will be made regarding disciplinary action," said Hammond.

SAHRC commissioner Chris Nissen told the SABC: "In this country, we [have] a history of slavery... so, it's [the Pinelands incident] unacceptable, and we will investigate." TimesLIVE

## ELIAS MOTSOALEDI LOCAL MUNICIPALITY

P O BOX 48  
GROBLERSDAL  
0470  
Tel: 013-262 3056



Civic Centre  
2nd Grobler Avenue  
GROBLERSDAL  
0470

Elias Motsoaledi Local Municipality (EMLM) with its seat in Groblersdal Limpopo Province is an equal opportunity employer. In the filling of vacant posts hereunder, the objectives of s195(1)(i) of the Constitution of the Republic of South Africa, 1996, the Employment Equity Imperatives as defined by the Employment Equity Act 55 of 1998 as well as the relevant Human Resources prescripts of EMLM will be taken into consideration.

**EXTERNAL / INTERNAL ADVERT**

**JOB TITLE: EXAMINER OF DRIVING LICENSE**  
NO OF POSTS: ONE (1)

DEPARTMENT: COMMUNITY SERVICES

TERM OF APPOINTMENT: PERMANENT

PLACE OF WORK: GROBLERSDAL

PAY RANGE: R327,494.82 - R368,719.14 pa (Excluding Benefits)

REF NO: EDL-01

QUALIFICATION: Grade 12; Examiner of Driver's Licence Diploma and Driver's licence (Code EC-CODE A)

EXPERIENCE: 2 - 5 experience in licensing department environment.

ADDED ADVANTAGE: Registered as an Examiner for Driver's Licences relevant to the grading of the driver's licence testing centre; Trained and be fully conversant with the procedures as contained in the latest procedure manual for natis / enatis operators; sound knowledge of the Road Traffic Act and National Road Traffic Act.

SUMMARY OF THE CORE FUNCTIONS: Develop and implement operational plan/s and workflow processes for the Driver's / Learner's testing system; Driver and learner testing management; Ensure that antiracket strategies and policies are developed and implemented in the section; process vehicle licensing, registration applications, learner and driver testing operation; Maintain the booking and testing systems supervise the activities of the testing officers and administration personnel responsible for those activities to ensure effective operation; Be responsible for the issuing of special permits to ensure proper execution of functions; process vehicle licence fee. The short-listed candidates will be subjected to security and reference check.

Applicants for these posts must submit the fully completed and signed official "Application Form for Employment Staff Members Post(s)" which can be downloaded from the Elias Motsoaledi Local Municipality's website at [www.eliasmotsoaledi.gov.za](http://www.eliasmotsoaledi.gov.za) or obtainable from the HR Office and must be accompanied by their detailed curriculum vitae with proven experience, contactable references, and competency requirements of the posts registration with a relevant professional body if applicable, disclosing full details of any dismissal for misconduct or substantial performance and any disciplinary actions, whether pending or finalized instituted against the applicant from current and previous employment, recently (not older than 3 months old) certified copies of academic qualifications (e) NB: Matric Certificate; Diploma / National Diploma / B-Tech Degree / Bachelor's Degree and certified Identity Document (ID). It is the responsibility of applicants to meet the minimum requirements before applying. Any misrepresentation or failure to disclose material information is a breach of the Code of Conduct for Municipal Staff. The successful applicant(s) shall be required to sign an employment contract, disclosure of benefits and interest, and where applicable or necessary performance agreement, undergo screening and vetting. Late, faxed, e-mailed, or applications not made on the prescribed official application form shall not be considered. Canvassing Councilors or officials for the appointment is strictly prohibited and will automatically disqualify the applicant. Failure to submit all the required documents shall render the application invalid. Should you not hear from the Municipality within 30 working days after the closing date, regard your application as unsuccessful. The Municipality reserves the right not to appoint these posts. Inquiries shall be directed to the Manager of Human Resources Management and Development Mr. Mafiri L.M @ 013 262 3056 and applications forwarded to: The Acting Municipal Manager, Elias Motsoaledi Local Municipality, P.O. Box 48, Groblersdal, 0470, or hand-delivered to the Office of the Municipal Human Resources Management and Development, 2nd Grobler Avenue, Groblersdal, 0470. The closing date shall be 23 August 2024 at 16H15.

Ms. N.R MAKGATA Pr Eng Tech  
MUNICIPAL MANAGER